

ST BERNARD'S HIGH SCHOOL

A Catholic Academy

LEARNING SUPPORT ASSISTANT

Full-time, Term Time Only (37 hours per week)
Scale 4 – 6 (£25,185- £25,989,
actual pro rata salary is £21,591- £22,280)

We are seeking to appoint a Learning Support Assistant to join our friendly and supportive SEN department. This is an exciting opportunity to make a positive difference in the lives of our young people by helping them achieve their full potential.

Key Responsibilities

- Support pupils in the classroom, individually and in small groups.
 - Assist students with a range of learning needs and abilities.
- Work closely with teachers and the SENCO to support the learning of students with additional needs.
- Encourage students' confidence, independence, and social development.
 - Help create a safe, inclusive, and positive learning environment.

The Ideal Candidate Will Have

- Excellent communication and interpersonal skills.
- Patience, empathy, positive attitude and caring nature.
- The ability to work effectively as part of a team.

Applications are welcomed from both experienced LSAs and those new to support.

St Bernard's High School is a Catholic girl's school from Years 7-11 with a co-educational mixed Sixth Form. Our school is ranked one of the top schools in Southend, and we are in the top 20% of schools across the country for our progress with students and our outcomes. We offer our students an environment where they can excel academically, personally and spiritually. It is a warm and welcoming school where our Catholic values underpin our day to day life.

All new staff are supported within the positive ethos of this happy and high performing school, and to this end all staff complete an applicable induction training programme. The community at St Bernard's welcome applications from teachers of all faiths or none.

Please complete the support staff application form found on our website www.stbernardswestcliff.org.uk under School Information/Vacancies – please note we do not accept CVs. Please contact the HR department for further information on recruitment@stbernards.southend.sch.uk

Closing Date: Monday 29 June 2026, 9.00am
Interviews: w/c 29 June 2026

We do reserve the right to close this advertisement early if we receive a high volume of suitable applications.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share in this commitment.